



**Nurse
Practitioners'
Association of
Ontario**

VISION

Transforming health care through Nurse Practitioner innovations.

MISSION

NPAO is the professional voice for Nurse Practitioners in Ontario. Our mission is to achieve full integration of Nurse Practitioners to ensure accessible, high quality health care for Ontarians.

VALUES

1. Excellence in health care for patients, families and communities.
2. Innovations in health care that improve systems for patients and providers.
3. Honest, transparent, respectful partnerships.
4. Opportunities to engage membership in their professional future.
5. Research to support change.
6. Collaborative and autonomous Nurse Practitioner practice that fosters interprofessional care.

GOALS

1. To influence legislation, regulation and policy that enhance the capacity of Nurse Practitioners to contribute to the health of Ontarians and support integration of the Nurse Practitioner role throughout the health care system.
2. To provide leadership, information and expertise to our members regarding professional matters.
3. To support the professional development of Nurse Practitioners.
4. To promote awareness of Nurse Practitioner roles in the health care system to the public, health care providers and stakeholder organizations to ensure the role is understood, respected and optimized.
5. To act as a resource for health care organizations and stakeholders on Nurse Practitioner related issues.
6. To speak out, in partnership with the Registered Nurses' Association of Ontario, on emerging issues that affect the health of individuals, families and communities.



STRATEGIC DIRECTIONS, OBJECTIVES AND ACCOUNTABILITY 2008-2011

1. To enhance membership involvement and partnerships with other organizations

- Review and respond to message board postings (Director Communications)
- Develop a process to respond to requests for Nurse Practitioner participation on external committees (President)
- Continue to develop and utilize various communication strategies that inform members (Director Communications)
- Survey utility of communications (e.g., NYCU, message board) to improve member communication (Director Communications)

2. To create a strong infrastructure on which to build a sustainable Association

- Succession planning for Board members (Governance Committee)
- Initiate committee structure as required (Board)
- Ensure long term financial stability of the Association (Treasurer)
- Support Association operations through policy development and monitoring (Governance Committee)
- Review by-laws on an annual basis (Governance Committee)

3. To address emerging health care issues by promoting the development and integration of existing and new, innovative Nurse Practitioner roles.

- Raise the professional profile of Nurse Practitioners as valued contributors to the health care system (Regional Representatives)
- Initiate regular environmental scan to inform the Board (Regional Representatives)
- Develop resources to educate members about political action strategies (Director Political Action)
- Work with government/Nursing Secretariat and stakeholders to ensure Nurse Practitioners are represented on key committees (President)

4. To foster the role of Nurse Practitioners as an autonomous health care provider within the context of interprofessional collaborative practice teams.

- Continued advocacy to sustain, expand and enable Nurse Practitioners in all specialties as part of interprofessional teams based on evidence (Director Practice)
- Identify opportunities to influence the design and development of collaborative practice teams (Director Practice)
- Identify opportunities to support individual Nurse Practitioners who are shaping practice in the community (Regional Representatives)
- Work with government/Nursing Secretariat to implement effective responses to the recommendations of the PHCNP Task Team report (President)
- Build working relationships with key stakeholders and other professional associations (Director Practice)

5. To promote public and health professional awareness of all Nurse Practitioner roles within the health care system

- Develop resources to inform the public and stakeholders about the Nurse Practitioner role (Director Communication)
- Develop a process to identify and review opportunities for NPAO presence at conferences/events (Director Membership and Education and Director Practice)
- Update and expand web-based material on the role of Nurse Practitioners (Director Communications)

6. To facilitate professional development to meet the needs of all Nurse Practitioners including clinical, professional and health system issues.

- Develop a toolkit to support professional practice (Director Membership and Education)
- Identify and support implementation of a variety of strategies to meet educational needs of members (Regional Representatives)
- Be aware of and actively participate in opportunities that support professional, collaborative and interprofessional practice (Director Membership and Education)
- Anticipate implementation of new quality assurance program for Nurse Practitioners and identify opportunities to support members (Director Membership and Education)